

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2017**

Reference: Endorsed GPB #2016-002291		Date Endorsed: Jul 28, 2016	
Organization: Philippine Center for Postharvest Development and Mechanization		Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Agriculture, Philippine Center for Postharvest Development and Mechanization			
Total Budget/GAA of Organization:	215,513,000.00		
Actual GAD Expenditure	12,592,695.90	Original Budget	11,266,789.00
		% Utilization of Budget	111.77
% of GAD Expenditure:	5.84%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women lack the technical skill and social preparation in entrepreneurship.	To increase the income of women who invest on PH and mechanization technology systems.	MFO: Extension Support, Education and Training Services (ESETS)	Provision of Business Development Services to Existing and New PH and Mechanization Technology Systems' Investors Especially Women	Feedback from assisted women. Number of investors assisted for business development. - At least 10 women/ women group investors.	Gained knowledge and created awareness and interest through exposure and visit to existing post-harvest mechanization technologies. Thirteen (13) investors assisted for business development:1. Orange Ladies Association in President Roxas, Capiz.2. Matandang Sabang kanluran Arrowroot Association.3. LGU-Catanuan.4. Libacao National Forestry Vocational High School.5. Aklan State University-Kalibo Campus.6. Cabiseria 18 Farmers Credit Cooperative.7. Nabua Gabi Farmers Association.8.Samahang Kababaihan ng Capital MPC.9. Rural Improvement Club-Palayan City10. Magallanes Coffee Farmers Association.11. Bailen Coffee Growers Association.12. Mabato Coffee & HVC Agriculture Cooperative.13. Minantok East Coffee Growers Association.	Traveling Expenses-100,000.00 Supplies-30,000.00 Other Services-350,000.00 Food-100,000.00 Accommodation-100,000.00 Vehicle Rental-50,000.00 Fuel and Oil-70,000.00 Enumerator-50,000.00 Honorarium-50,000.00 900,000.00 GAA	1,130,261.25 GAA	Enterprise Development Division (EDD) Enterprise Development Division (ED2)	Done. Variance in the budget is due to the salary of permanent staff who worked in the project and adjusted 2017 approved budget.



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2	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women lack the social preparation and technical skills in entrepreneurship.	Women economic empowerment.	MFO: Extension Support, Education and Training Services	Building Viable Farm-based Coffee Processing Enterprise Models in Strategic Coffee Growing Areas	Coffee processing enterprise models established. - Number of models established (4) Feedback from women beneficiaries.	Number of models established of coffee processing- Four (4) Sagada Arabica Coffee Growers and Processors Organization (SACGPO) Tuba Benquet Coffee Growers Association (TUBENGCOGA) Fabrigas Enterprise Diarabasin Coffee Farmers and Processors Association (DIACOFPA) Km. 7 Farmer Producers Cooperative (KFPC). Post-harvest and Mechanization Processing Technologies skills enhancement (Training, actual demonstration).	Supplies-50,000.00 Traveling Expenses-150,000.00 Other Services-350,000.00 Honorarium-50,000.00 Vehicle Rental-60,000.00 Fuel and Oil-80,000.00 740,000.00 GAA	1,183,799.58 GAA	Enterprise Development Division (EDD) Enterprise Development Division (ED3)	Done. Variance in the budget is due to the training expenses and salary of permanent staff and adjusted 2017 approved budget.
3	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women lack the technical preparation and skills in entrepreneurship.	Women economic empowerment and competitiveness.	MFO: Extension Support, Education and Training Services (ESETS)	Conduct of Seminar on Empowerment of Women as Front liners in the Establishment of Sustainable MCSTD-Based Enterprises in Selected Areas in the Philippines	Module on capability building (ie. marketing and technical, business plan, org'l development and finance) developed and conducted. - 2 trainings conducted composed of 2 level enterprises (30 women members) and level 1 (1 enterprise @ 10 persons)2nd Quarter of 2017. Business action planning. - 4 locations 20 participants each, first quarter of 2017.	Two (2) conducted training and demonstration on fermentation and drying of cacao with business action planning partner agencies LGU of Bayuga PHiMech and DA-CARAGA.Thirty three (33) women members and level 1 enterprise @ 12 persons of 2nd and 3rd quarter of 2017. March 13-15, 2017 at Magkiangkang MPC, Butuan City with 33 participants, first (1st) quarter of 2017.March 21-24, 2017 at WMES from Bohol and Negros Oriental with 20 participants, first (1st) quarter of 2017.	Traveling Expenses-175,660.00 Other Miscellaneous(supplies, etc.)-83,200.00 Other Professional Services-241,140.00 500,000.00 GAA	789,579.06 GAA	Enterprise Development Division (EDD) Enterprise Development Division (ED13)	Done. Variance in the budget is due to the salary of permanent staff who worked in the project and adjusted 2017 approved budget.



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4	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Women have less access to information about gender friendly machines and postharvest technologies.	To raise the level of awareness of women beneficiaries on postharvest mechanization and technologies.	MFO: Extension Support, Education and Training Services (ESETS)	Production of IEC Materials	<p>Feedback from women beneficiaries.</p> <p>Number of copies produced. - Process Documentation and Packaging of PHiMech Success Stories.</p> <p>Number of types of local materials produced. - 4 types of local material produced (Newsletter, Audio Visual Presentations (AVP), Technical Bulletin, Calendar)</p> <p>Number of popularized support material developed and distributed. - 3 types of material developed and distributed nation wide1. Technology kits2. School on the Air (SOA)3. Calendar</p> <p>Number of women visiting site and queries about gender friendly technologies. - Regular updating of PHiMech website and social media (Facebook)</p>	<p>Feedback from the beneficiaries (School on the Air Program) Strategic way of enhancing farmer's knowledge capacities with regards to coffee and cacao post-harvest handling processes. Through SOA Program, farmers informed of the new technologies that can help to improve their farming practices .</p> <p>2,000 copies have been produced-Process Documentation and Packaging of PHiMech Success Stories (Anihan Magazine: Organic Agriculture)</p> <p>15,000 copies local material produced for PHiMech newsletter have been released /issued during the first to third quarter of 2017.The fourth quarter issue of the newsletter is on going production.1,000 copies of Technical Bulletin (Field Testing of Grain Probe Moisture Meter) have been produced.6,000 copies of calendar produced.</p> <p>2,000 copies Technology kit developed and distributed (Technologies for Banana and Mango). Technologies for vegetables is on going production.Technology briefers 3,000 copies for arabica,robusta coffee processing system and 3,000 coipes for Multi-commodity Solar-Tunnel Dryer (MCSTD).Female:48, Male:33 graduated in the School on the Air Programfor coffee and cacao conducted in Tagbina, Surigao Del Sur on November 14, 2017.Female:54, Male:42 graduated in the School on the Air Programfor coffee and cacao conducted in San Francisco, Agusan Del Sur on November 15, 2017.Female:59, Male:49 graduated in the School on the Air Programfor coffee and cacao conducted in Butuan City, Agusan Del Norte on November 16, 2017.</p> <p>19 women visited and queries through social media (Facebook) about gender friendly technologiesRecirculating Dryer Far-Infrared and Convection Heating For Rapid Drying of Mango SlicesCoco Water Processing Cacao Processing Rice Planter.</p>	<p>Traveling Expenses-56,000.00 Supplies-47,125.00 Training-12,000.00 Rental-10,000.00 Gasoline-20,000.00 Postage -7,500.00 Printing-785,000.00 Prof. Services-257,232.00 Other Services-126,000.00 1,320,857.00 GAA</p> <p>Traveling Expenses-50,400.00 Training-15,000.00 Supplies-74,725.00 Gasoline-40,000.00 Postage-7,000.00 Printing-390,000.00 Rental-25,643.00 Prof. Services-257,232.00 Other Services-100,000.00 960,000.00 GAA</p> <p>Traveling Expenses-51,200.00 Supplies-24,000.00 Trainings-10,000.00 Gasoline-20,000.00 Postage-9,500.00 Printing-220,000.00 Rental-9,000.00 Prof. Services-257,232.00 Other Services-50,000.00 Statistical Analysis-675,932.00 675,932.00 GAA</p>	<p>1,204,548.47 GAA</p> <p>1,183,562.41 GAA</p> <p>872,482.51 GAA</p>	<p>Applied Communication Division (ACD)</p> <p>Applied Communication Division (AC2)</p> <p>Applied Communication Division (AC10)</p> <p>Applied Communication Division (AC3)</p>	<p>Done. Variance in the budget is due to the salary of permanent staff and adjusted 2017 approved budget. Technologies for vegetables is on going production.</p>



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5	Develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality (MCW, Sec.29)	Women have less access to information about gender friendly postharvest machines and technologies.	To increase the level of awareness of women beneficiaries on gender-friendly technologies and equipment on postharvest.	MFO: Education Support, Education, Training Services (ESETS)	Conduct of Technology Forum / Demonstration of PHilMech Generated Technologies	<p>Target number of women. - 15% of the total participants per batch.</p> <p>Technologies presented and showcased through technology demonstration and viewing of exhibits demonstrated that women can easily operate or use such technologies (hardware, process, systems and knowledge/information). They now have more access to information and therefore they can decide whether they will adopt the technology or not.</p> <p>Number of techno demo conducted. - 8 techno demo conducted in different locations.</p>	<p>28 attendees and 17% of participants are women conducted on April 7, 2017.56 attendees and 17% of participants are women conducted on March 28-30, 2017.49 attendees and 28% of participants are women conducted on March 29-30, 2017.35 attendees and 14% of participants are women conducted on April 27, 2017.24 attendees and 54% of participants are women conducted on September 27, 2017.42 attendees and 45% of participants are women conducted on September 15, 2017.48 attendees and 22% participants are women conducted on September 7, 2017.30 attendees and 50% participants are women conducted on July 6, 2017.62 attendees and 11% participants are women conducted on June 29, 2017.14 attendees and 21% participants are women conducted on May 20-24, 2017.58 attendees and 17% were women participants conducted on August 10, 2017.</p> <p>Technologies presented/showcased through technology demonstration: PHilMech Compact Corn Mill PHilMech Compact Rice Mill Agricultural Product Washer Agricultural Dryer PHilMech Impeller Rice Mill Grain Probe Meter Pneumatic Corn Planter Cassava Digger 10-Rows Mechanical Onion Seeder PHilMech Coffee Pulper PHilMech Coffee Huller Cashew Decorticator.</p> <p>Techno-Demonstration conducted in different locations: Brgy. Manambong Parte, Bayambang Pangasinan Sta. Barbara, Pangasinan Balanga, Bataan Molave, Zamboanga Del Sur Central Luzon State University Nueva Ecija Science City of Munoz, Nueva Ecija Iloilo Convention Center, Iloilo City Macagang Hotel and Resort, Nabua, Camarines Sur PHilMech, CLSU Compound Science City of Munoz, Nueva Ecija Hotel Linda Suites, Vigan, Ilocos Sur.</p>	<p>Traveling Expenses-299,000.00</p> <p>Training/Workshop Expenses-160,000.00</p> <p>Office Supplies Expenses-75,000.00</p> <p>Gasoline,Oil and Lubricant-32,000.00</p> <p>Telephone-Mobile-3,000.00</p> <p>Other Services-280,000.00</p> <p>Transport and Deliveries-30,000.00</p> <p>Vehicle Rental-56,000.00</p> <p>935,000.00</p> <p>GAA</p>	1,345,232.06 GAA	<p>Technology Management and Training Division (TMTD)</p> <p>Technology Management and Training Division (TM11)</p>	<p>Done. Variance in the budget is due to the salary of permanent staff, and adjusted 2017 approved budget, and labor and wages (Job Order).We have no control on the attendees although we requested them to send women participants.</p>



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6	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Lack of women-friendly equipment that will reduce drudgery in the different agricultural production operations.	To develop women-friendly equipment that will reduce production time so that women will have more time for reproductive role and rest.	MFO: R and D on Agricultural Mechanization.	Development of a Cassava Weeder and Fertilizer Applicator	Developed a weeder and fertilizer applicator. - Fabricated prototype by the 4Q of the year.	Project start on March 2016.Fabricated prototype on second (2nd) quarter of 2017at PHilMech Engineering Division. The Improve Farms Implement and Repair Shop delivered the fabricated unit of cassava weeder and fertilizer applicator on 3rd quarter of 2017.	Traveling Expenses- 100,000.00 Supplies-30,000.00 Others Supplies-300,000.00 Other Services-460,000.00(Ag. Engr., Machinist, Laborers) Fuel-60,000.00 950,000.00 GAA	1,352,948.74 GAA	Agricultural Mechanization Division (AMD) Agricultural Mechanization Division (AM9)	Done. Variance in the budget is due to the salary of permanent staff and adjusted 2017 approved budget.
7	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Lack of women-friendly equipment that will reduce drudgery in the different agricultural production operations.	To develop women-friendly equipment that will reduce production time so that women will have more time for reproductive role and rest.	MFO: R and D for Postharvest and Mechanization	Design and Development of a Cassava Planter	Designed and developed a cassava planter. - Developed a prototype by the 3Q of the year.	1. Completed assessment/field immersion (focal group discussion, evaluation of existing technology).2. Design and fabrication of the main-drive of the mechanical planter was completed.3. On-going fabrication of the main frame, hitch and shafting of mechanical planter.4. Developed a laboratory scale prototype by the 3rd quarter of the year.	Traveling Expenses-63,360 Office Supplies-17,786.57 Other Supplies-240,118.72 Fuel 2,635,000.00 GAA	1,257,007.59 GAA	Agricultural Mechanization Division (AMD) Agricultural Mechanization Division (AM18)	Partially Done. On-going fabrication of main frame and gender-friendly equipment/technology. Variance in the salary of permanent staff and adjusted 2017 approved budget.
8	Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations. (MCW, Sec 23: B.9.b)	Difficulty in harvest and postharvest operations experienced by women farmers due to the non-recognition of their role in agriculture.	To provide an equipment for postharvest sorting of agricultural produce to reduce losses and increase income of women beneficiaries.	MFO: R and D Postharvest and Mechanization.	Development of Computer Vision System for Mango Sorting and Grading	Mango sorter and grader fabricated. - Computer vision system for mango sorter and grader fabricated by the end of the year.	Project face sheet was approved on March 1, 2016. Completed fabrication and initial testing of the prototype unit CVS based mango sorter (hardware and software).	Traveling Expenses-120,000 Communications-1,200 Supplies-225,000.00 Fuel-20,000.00 Other Services-710,000.00 1,500,000.00 GAA	1,504,105.31 GAA	Agricultural Mechanization Division (AMD) Agricultural Mechanization Division (AM12)	Done. Gender-friendly technology and fabricated prototype CVS unit.Variance in the budget is due to the salary of permanent staff and adjusted 2017 approved budget.

ORGANIZATION-FOCUSED ACTIVITIES



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9	Low level of awareness on gender issues and concerns among personnel.	Lack of gender related trainings for personnel.	To increase the knowledge of researchers in gender analysis.	MFO: GASS	Conduct of Gender Analysis Training	No. of researchers trained. - 20 researchers trained at the end of 3rd quarter.	As part of the 2017 National Women's Month Celebration with the theme " We Make Change Work for Women". Gender and Development Program of the agency in collaboration with the Socio-Economic Policy Research Division (SEPRD), held an activity entitled " DEMONSTRATION ON SOYBEAN PROCESSING". on March 29-30, 2017.A total of 22 participants participated in the activity.	Honorarium for 3-day training - 30,000.00 Food and supplies-20,000.00 50,000.00 GAA	769,168.92 GAA	HR-AD, GFS Gender and Development (GAD)	Done. Budget included in 769, 168.92.Variance in the budget is due to the inclusion of salary of permanent staff and adjusted 2017 approved budget.
10	Low level of awareness on GAD concerns and issues among PHilMech employees and GAD Focal Point System Members and new employees.	Lack of gender related trainings for personnel.	To raise the level of awareness of employees on gender issues and concerns.	MFO: GASS	Conduct of Gender Sensitivity Training	No. of staff gender sensitized - 150 staff gender sensitized on the 3rd quarter of the year	105 staff participated in the activity entitled " TRAINING WORKSHOP ON THE APPLICATION OF HARMONIZED GENDER AND DEVELOPMENT GUIDELINES (HGDG)" on October 23-25, 2017. The focus of the training is to introduce the features of HGDG tool kit and application to GAD Plan and Budgeting and help achieve gender equality.	Honorarium for 3-day training - 30,000.00 Food and supplies-20,000.00 50,000.00 GAA	0.00 GAA	HR-AD, GFS Gender and Development (GAD)	Done. Budget included in 769, 168.92.Variance in the budget due to the salary of permanent staff and adjusted 2017 approved budget.Variance in the attendees due to prior commitment of the project leader and project staff variance in the budget due to the inclusion of salary of permanent staff.
11	Multiple burden of women employees at PHilMech.	Women employees bring their children to office during school vacation hence affecting their productivity.	To provide women employees of the agency a facility for their young children and thereby allay their anxiety at the workplace.	MFO: GASS.	Summer Day Care Program for Children of Employees	Feedback of staff with young children. - Satisfaction rating of employees who participated in the program.	Number of children enrollees- 12 children attended the program on April-May 2017 (Female:9-Male:3).Satisfactory of 10 employees who benefited the program on April-May 2017.Feedback of PHilMech employees benefited: Improved Facilities Additional working kiddie tables Majority of the enrollees are female, Ms. Joyce Ramos, previous GAD -Day Care Teacher was preferred by the PHilMech employees benefited inthe summer day care program conducted yearly.	Other Professional Services-40,000.00 Office and other supplies-10,000 50,000.00 GAA	0.00 GAA	HR-AD Gender and Development (GAD)	Done. Budget included in 769, 168.92.Variance in the budget due to the inclusion of salary of permanent staff and adjusted 2017 approved budget.
SUB-TOTAL								11,266,789.00	12,592,695.90	GAA	
TOTAL								11,266,789.00	12,592,695.90		

Prepared By:	Approved By:	Date
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ADMIN.OFFICER II, GAD	DIRECTOR IV	

